

CLOUD-BASED PERFORMANCE APPRAISAL



Content

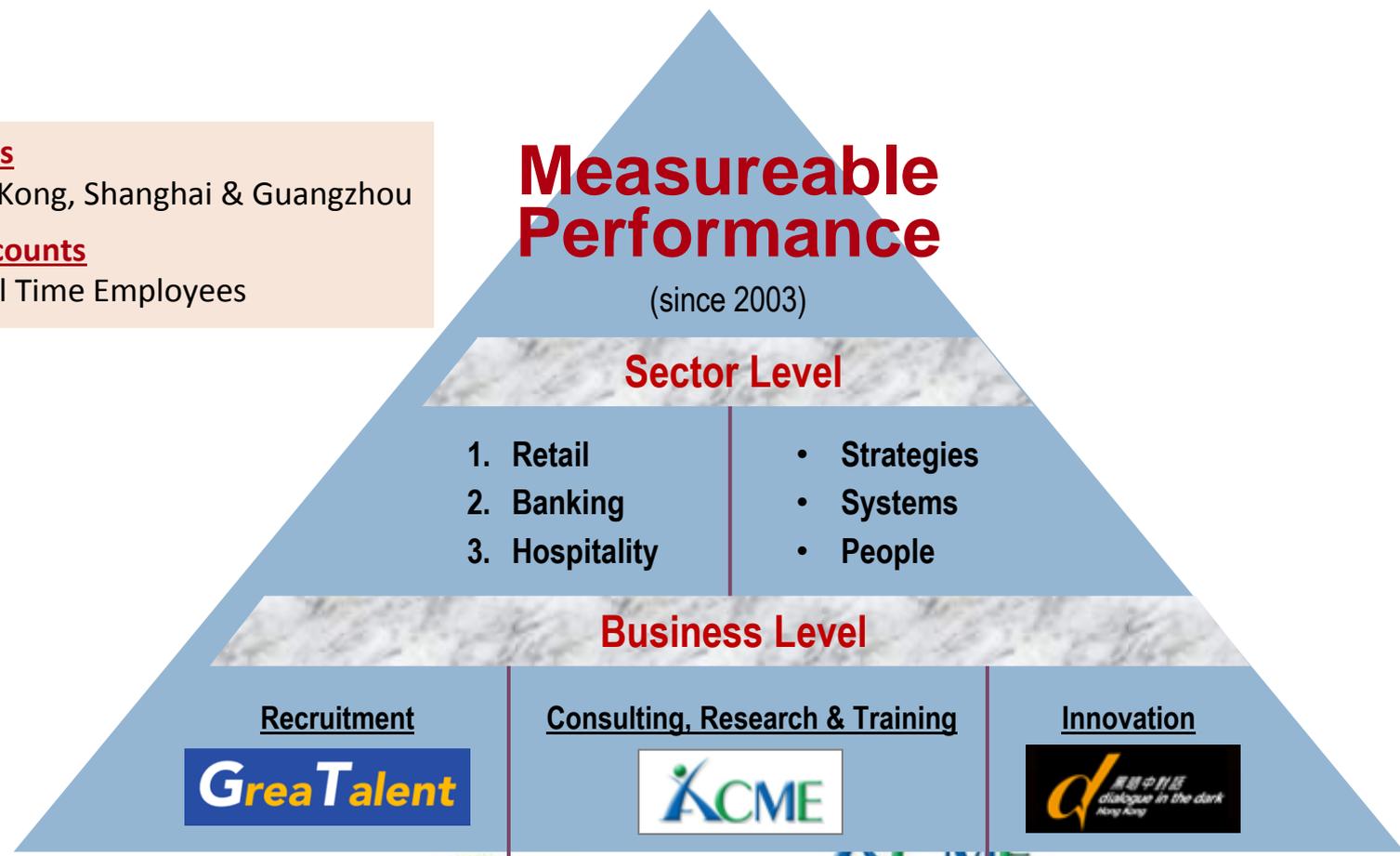
1. Who is ?
2. Why Performance Appraisal?
3. Our Cloud PMS Solution



Our Company Profile

Offices
Hong Kong, Shanghai & Guangzhou

Headcounts
30 Full Time Employees

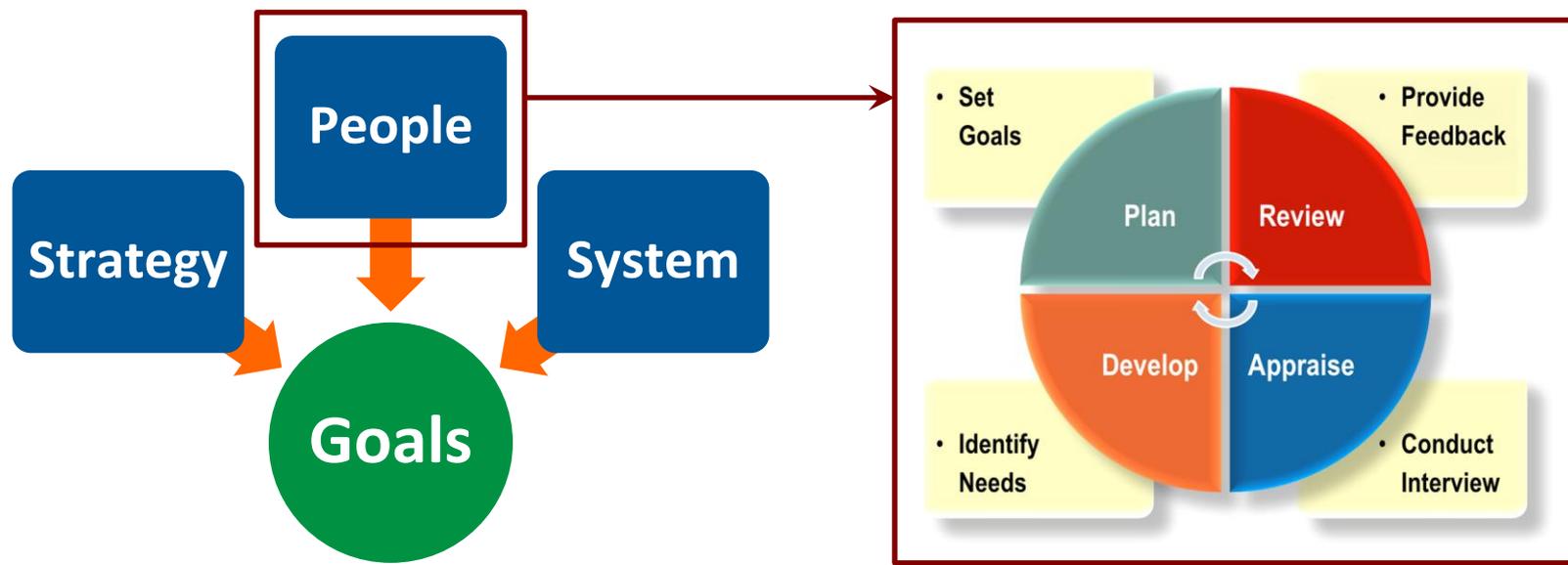


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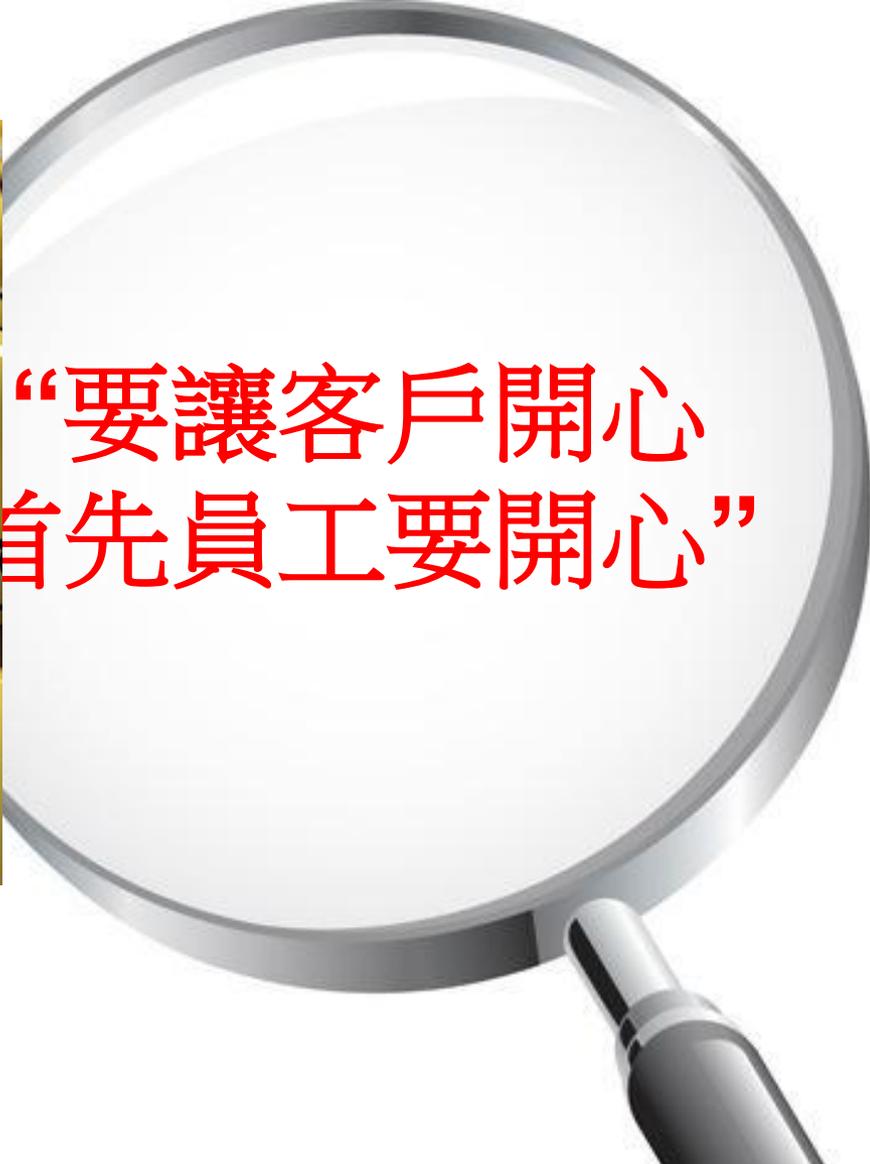


Purposes of Performance Management



1. Motivating staff to **achieve organization goals** and objectives
2. Monitoring, assessing and **providing feedback** on staff performance
3. Enabling good performers to be **recognized and rewarded**
4. Identifying **substandard performers** for guidance & counseling
5. Providing a foundation for **corrective actions**

Employee Engagement



“要讓客戶開心
首先員工要開心”

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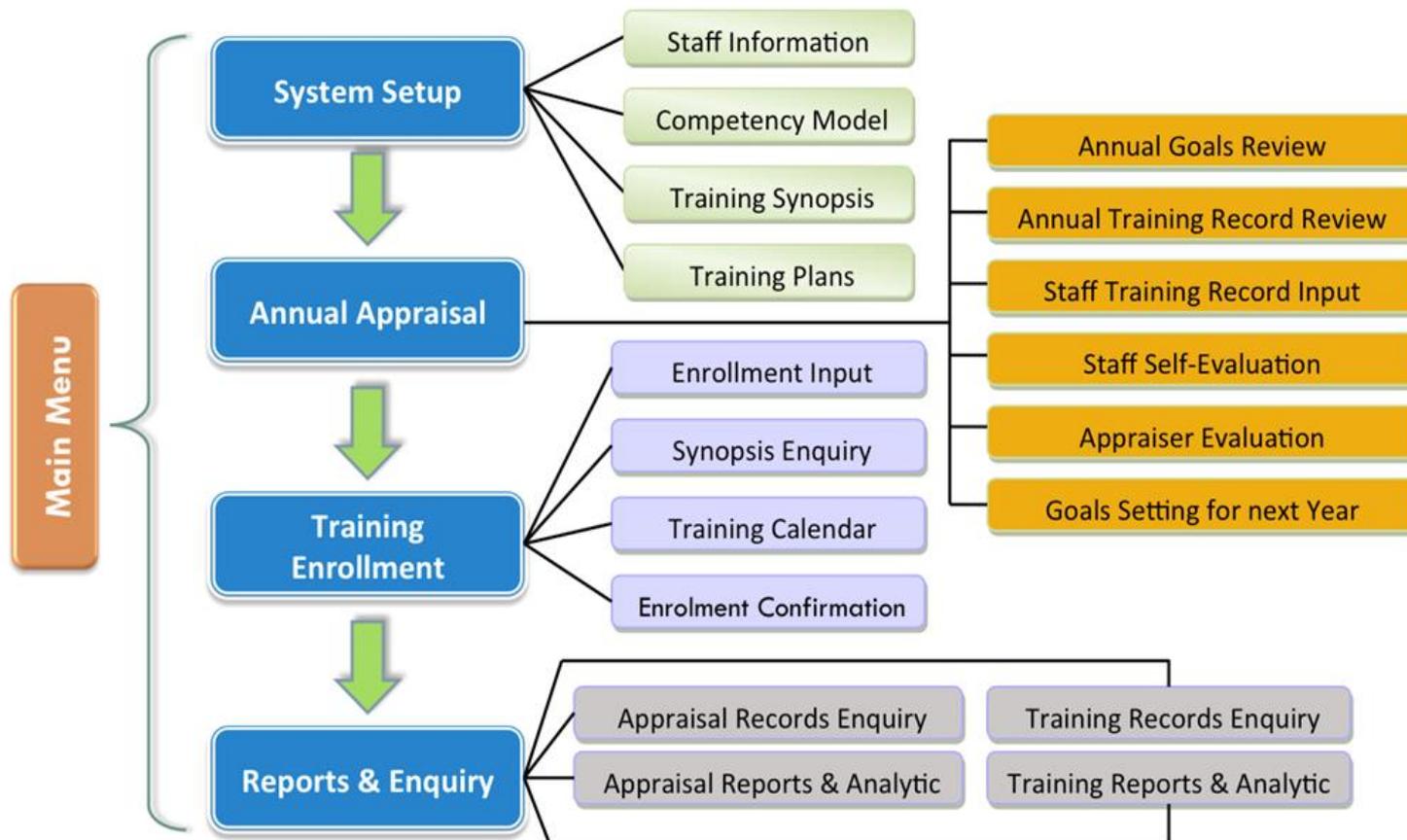
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Key Challenges in Conducting Performance Appraisal

1. How to avoid the problem that appraisals tend to be subjective?
2. How to complete a high quality performance appraisal under a super-busy schedule?
3. How to separate external and uncontrollable factors from staff performance issues?
4. How to allocate the time, during and after performance appraisal?
5. How to give a fair rating that accurately assesses his/her full year performance?

Our Performance Appraisal System



System Demonstration

THANK YOU

